The August Special Meeting/General Business agenda meeting of the Pennsbury Board of School Directors was held in the Fallsington School Multi-Purpose Room on Thursday, August 4, 2016. Mr. Sanderson called the meeting to order at 8:20 p.m. The first order of business was the Pledge of Allegiance. Mr. Sanderson announced that the Board met in executive session on July 12<sup>th</sup> and prior to this meeting to discuss personnel, real estate and labor negotiations.

Board Members Present: Mrs. Hilty, Mr. Kannan, Mr. Palmer, Mrs. Redner,

Mr. Schwartz, Mrs. Smith, Mr. Waldorf and

Mr. Sanderson.

Board Members Absent: Mrs. Wachspress.

Administrators Present: Dr. Gretzula, Mr. Rodgers, Mrs. Godzieba, Mr. Millward,

and Mrs. Rarrick.

Administrators Absent: Mr. Dorsey, Dr. Dunar, Mrs. Langtry, Mrs. Morett and

Mr. Taylor.

Others Present: Mr. Amuso, Solicitor.

Others Absent: Miss Mix, Student Representative.

Mr. Rodgers informed the Board of the following Addendums:

Under New Business, Items D and E and Under Personnel Professional, Items S through V.

#### PUBLIC COMMENT

Mr. Sanderson opened the floor to public comment at 8:25 p.m. The following people came forward to speak and public comment was closed at 8:30 p.m.

Frank Carr, Falls Township Contract

### **NEW BUSINESS**

A motion was made by Mrs. Redner, seconded by Mr. Palmer and unanimously approved with no abstentions that the Board approve Items A through E on pages 1 through 2-B of the Special Meeting/General Business Agenda.

#### A. PLANCON

#### Pennwood Middle School

MOTION: Move that PlanCon Part G: Project Accounting Based on Bids for the Pennwood Middle School renovation project be approved for submission to the Pennsylvania Department of Education and that a copy of PlanCon Part G be made part of the minutes. (Appendix A)

#### B. PLANCON

#### Pennwood Middle School

MOTION: Move that PlanCon Part H: Project Financing for the Pennwood Middle School renovation project be approved for submission to the Pennsylvania Department of Education and that a copy of PlanCon Part H be made part of the minutes. (Appendix B)

#### C. SET AGENDA FOR REGULAR MONTHLY MEETING

- I. Old Business
- II. Special Education Services Agreement
- III. Instrumental Music Festivals
- IV. Fall Sports Teams Championship Events
- V. Fall Sports Teams Tournament Events
- VI. Summer School Abroad Program Germany
- VII. Cheerleading Competition
- VIII. 2016 National Forum on Character Education
  - IX. Free and Reduced Price Meal Program
  - X. Facility Usage Policy Waiver Request
  - XI. Board Policies
- XII. Overnight Educational and Other Leaves
- XIII. Personnel

#### **NEW BUSINESS**

## D. LOWER BUCKS COUNTY JOINT MUNICIPAL AUTHORITY TEMPORARY LICENSE AGREEMENT

MOTION: Move that the Board approve the proposed Temporary License Agreement between the District and Lower Bucks County Joint Municipal Authority subject to review and approval by the solicitor and that a copy of the agreement be attached to the minutes of this meeting. (Appendix C).

#### E. <u>LEASE AGREEMENT – AMENDMENT</u>

MOTION: Move that the Board approve the Lease Agreement Amendment between the District and UHS of Doylestown d/b/a Foundations Behavioral Health for UHS of Doylestown to lease a portion of Village Park Elementary School. This amendment will be effective August 4, 2016 through August 29, 2018 at a rate of \$21,500 per month for the 2016-2017 school year and \$22,145 for the 2017-2018 school year and that a copy of the amendment be attached to the minutes of this meeting. (Appendix D)

#### PERSONNEL CHANGES

#### **PROFESSIONAL**

A motion was made by Mrs. Redner, seconded by Mr. Kannan and unanimously approved with no abstentions that the Board approve Items A through V (with the exception of Item O) on pages 3 through 14-C of the Special Meeting/General Business Agenda.

#### A. RESIGNATIONS/TRANSFERS

MOTION: Move that the resignation/transfer of the professional employees listed be accepted on the effective dates indicated.

<u>NAME</u>	<u>REASON</u>	<u>DATE HIRED</u>	EFFECTIVE DATE
Blanchet, Lina	Transfer	01/04/2016	06/10/2016
Krajick, Brian	Resignation	08/26/2013	08/30/2016
Markey, Thomas	Retirement	09/06/1988	06/20/2016
O'Malley, Julie	Resignation	12/01/1999	07/01/2016
Pesci, Joseph	Resignation	08/28/2006	06/20/2016
Peto, Genevieve	Resignation	09/08/2014	06/10/2016

#### PERSONNEL CHANGES

#### **PROFESSIONAL**

### B. <u>ELECTION OF TEACHERS 2016-2017</u>

MOTION: Move that the professional personnel listed be appointed as teachers and, where indicated, full time substitute teachers for the 2016-2017 school year on the effective dates indicated and at the salaries indicated, subject to any negotiated changes in the collective bargaining agreement.

<u>NAME</u>		<b>SALARY</b>	EFFECTIVE DATE
Behrle, Kimberly	Replacement	\$50,137 *	08/29/2016
Bennett, Katharine	Replacement	50,137	08/29/2016
Blanchet, Lina	Replacement	45,628 *	08/29/2016
Callanan, Meghan	Non-Tenure	50,137 **	08/29/2016
DeBlieck, Nicole	Non-Tenure	52,777	08/29/2016
Discount, Amy	Non-Tenure	57,341 **	08/29/2016
Faehner, Kelsey	Replacement	45,628 *	08/29/2016
Foster, Amanda	Non-Tenure	50,961	08/29/2016
Graff, Sharon	Non-Tenure	46,829	08/29/2016
Hahn, Courtney	Non-Tenure	54,752	08/29/2016
Johnson, Melissa	Non-Tenure	55,605 **	08/29/2016
Joseph, Christina	Non-Tenure	52,777	08/29/2016
Jumper, Angela	Non-Tenure	53,392	08/29/2016
Killoran, Kim	Replacement	45,628 *	08/29/2016
Kirk, Charles	Non-Tenure	45,628	08/29/2016
Legg, Olivia	Non-Tenure	50,153	08/29/2016
Loonan, Sarah	Replacement	50,137 *	08/29/2016
Martino, Joseph	Replacement	45,628 *	08/29/2016
McNeela, Bridget	Replacement	45,628 *	08/29/2016
Posner, Francis	Replacement	50,137	08/29/2016
Price, Elizabeth	Tenure	99,204	08/29/2016
Reis, Laura	Non-Tenure	52,777	08/29/2016
Rumbelow, Hanna	Replacement	50,137 *	08/29/2016
Russell, Keith	Non-Tenure	48,030	08/29/2016
Santangelo, Andrew	Replacement	50,137	08/29/2016
Tusina, Ashlee	Replacement	50,137	08/29/2016

#### PERSONNEL CHANGES

#### **PROFESSIONAL**

#### B. ELECTION OF TEACHERS 2016-2017 (continued)

<u>NAME</u>		<b>SALARY</b>	<b>EFFECTIVE DATE</b>
Young, Samantha	Replacement	\$45,628	08/29/2016
Yuengel, William	Non-Tenure	52,777	08/29/2016

<sup>\*</sup> Salary will be prorated – less than full year

#### C. CHILD REARING LEAVE OF ABSENCE

MOTION: Move that the professional employees listed be approved for Child Rearing Leaves of Absence for the effective dates indicated.

<u>NAME</u>	<b>SCHOOL</b>	<b>DATE HIRED</b>	<b>EFFECTIVE DATES</b>
Butler, Jacqueline	PHS W	08/31/2015	08/29/16-11/4/16
Cahill, Kristen	FL	08/30/2007	08/29/16-11/7/16
Hughes, Jessica	PW	08/29/2012	08/29/16-11/7/16
Kulan, Anita	PHS E	09/10/2012	08/29/16-11/7/16

#### D. <u>CHILD REARING LEAVE OF ABSENCE – EXTENDED</u>

MOTION: Move that the professional employees listed be approved for a discretionary extension of their previously approved Child Rearing Leaves of Absence. This approval is conditioned upon the Administration having discretion to assign the employees to any position, at any building, within the District for which the employees are qualified at the end of the discretionary leave.

<u>NAME</u>	<u>LOCATION</u>	<u>PREVIOUS LEAVE</u>	<b>EXTENSION</b>
Dominick, Jennifer	CO	04/16 - 06/16	08/16 - 11/16
Greenockle, Michele	MK	08/15 - 06/16	08/16 - 06/17

<sup>\*\*</sup>Increase in contract

<sup>\*\*\*</sup>Salary will be prorated – less than full day

#### PERSONNEL CHANGES

#### **PROFESSIONAL**

#### E. REINSTATEMENT FROM CHILD REARING LEAVE OF ABSENCE

MOTION: Move that the professional employees listed be reinstated from their Child Rearing Leaves of Absence on the effective dates indicated.

<u>NAME</u>	EFFECTIVE DATE
Beaver, Amy	08/29/2016
Chuong, Monica	08/29/2016
Doto, Mary Ellen	08/29/2016
Fucich, Colleen	08/29/2016
Schorn, Kelly Ann	08/29/2016
White, Jennifer	08/29/2016
Ziegler-Fay, Mariel	08/29/2016

#### F. REINSTATEMENT FROM MEDICAL LEAVE OF ABSENCE

MOTION: Move that the employee listed be reinstated from her Medical Leave of Absence on the effective date indicated.

NAME EFFECTIVE DATE
Connor-Miller, Anne 08/29/2016

#### G. SABBATICAL LEAVE OF ABSENCE

MOTION: Move that the requests for Sabbatical Leaves of Absence from the professional employees listed be approved for the effective dates indicated.

<u>NAME</u>	<u>SCHOOL</u>	<u>REASON</u>	EFFECTIVE DATES
Jasper, Todd	ER	Medical	08/2016-01/2017
Levinson, Hope	PHS E	Education	08/2016-01/2017
Talbot, Mark	CB	Medical	08/2016-01/2017

#### PERSONNEL CHANGES

#### **PROFESSIONAL**

#### H. SABBATICAL LEAVE OF ABSENCE - EXTENDED

MOTION: Move that the request for Sabbatical Leave of Absence from the professional employee listed be extended for the effective dates indicated.

<u>NAME</u>	<u>SCHOOL</u>	<u>REASON</u>	EFFECTIVE DATES
Wood, Cecelia	PHS W	Health	08/29/16-01/26/17

#### I. SPECIAL SERVICES

MOTION: Move that the professional employees listed be approved for the number of per diem days and amounts indicated for the 2016-2017 school year subject to any negotiated changes in the collective bargaining agreement.

<b>SERIES 1100</b>	NO. OF DAYS	<b>AMOUNT</b>
Gregory, Marie	1	\$519.39
Johns, Sarah	1	413.73
Lyons, Natalie	1	324.61
Pursell, Jennifer	1	519.39
Sicilia, Jeanette	1	329.59
Smith, Casey	1	487.54

#### J. SPECIAL SERVICES – PSYCHOLOGISTS

MOTION: Move that the professional employee listed be approved for per diem days at her per diem rate not to exceed a total of 45 days for the group for the 2016-2017 school year subject to any negotiated changes in the collective bargaining agreement.

NAME PER DIEM RATE
Goldman, Cathleen \$519.39

#### PERSONNEL CHANGES

#### **PROFESSIONAL**

#### K. GENERAL AND ATHLETIC SUPPLEMENTALS – 2015-2016 SCHOOL YEAR

MOTION: Move that the following individual be approved for a supplemental contract for the activity and amount indicated.

### **ATHLETICS**

William Penn MS

Intramurals

Chiavatti, Caroline Intramural #15 (1/4 Split) \$259.75

#### L. GENERAL AND ATHLETIC SUPPLEMENTALS – 2016-2017 SCHOOL YEAR

MOTION: Move that the individuals listed be approved for supplemental contracts for the activities and amounts indicated subject to any negotiated changes in the collective bargaining agreement.

#### **GENERAL**

Coordinators

Perfetto, Jessica Technology Education 6-12 \$5,268.00

#### **ATHLETICS**

#### Pennsbury High School

Fall

Fr: McShane, Daniel	Varsity Football	6,841.00
To: McShane, Daniel	Varsity Football (95% Split)	6,498.95
Pepper, Brandon	Varsity Football (5% Split)	342.05
Fr: LaPalombara, Michael	Asst. Varsity Football	4,547.00
To: Pedersen, Erik	Asst. Varsity Football (3/4 Split)	3,410.25
Pope, Lester	Asst. Varsity Football (1/4 Split)	1,136.75
Fr: Arndt, Jeffrey	Asst. Varsity Football (95% Split)	4,319.65
To: Arndt, Jeffrey	Asst. Varsity Football	4,547.00
Pepper, Brandon	Asst. Varsity Football (5% Split)	227.35

#### PERSONNEL CHANGES

### **PROFESSIONAL**

# L. <u>GENERAL AND ATHLETIC SUPPLEMENTALS – 2016-2017 SCHOOL YEAR (continued)</u>

### **ATHLETICS** (continued)

Nicol, David

Pennsbury High School		
<u>Fall</u>		
Fr: Bell, Ian	Asst. Varsity Football (Split)	\$2,273.50
To: Bell, Ian	Asst. Varsity Football (95% Split)	4,319.65
Pepper, Brandon	Asst. Varsity Football (5% Split)	227.35
Fr: Shuchat, Daniel	Asst. Varsity Football (Split)	2,273.50
To: Shuchat, Daniel	Asst. Varsity Football (95% Split)	4,319.65
Pepper, Brandon	Asst. Varsity Football (5% Split)	227.35
Spano, Andrew	Asst. Varsity Football (75% Split)	3,410.25
Pepper, Brandon	Asst. Varsity Football (25% Split)	1,136.75
Blair, Kevin	Asst. Varsity Football (75% Split)	3,410.25
Pope, Lester	Asst. Varsity Football (25% Split)	1,136.75
Richardson, Victoria	Freshman Cheerleading	2,413.00
Fr: Sargent, Greg	Cross Country Girls' Head Coach	3,707.00
To: Cislak, Kenneth	Cross Country Girls' Head Coach	3,707.00
Fr: Cislak, Kenneth	Cross Country Girls' Asst. Coach	2,134.00
To: Bergmann, Natalie	Cross Country Girls' Asst. Coach	2,134.00
Winter		
Fr: Gabor, Keith	Girls' V. Basketball Head Coach	5,535.00
To:Sciolla, Francis	Girls' V. Basketball Head Coach	5,535.00
Fr: Schwind, David	Girls' V. Basketball Asst. Coach	3,801.00
To: Sroba, Jennifer	Girls' V. Basketball Asst. Coach	3,801.00
•		,

Girls' Varsity Bowling Head Coach 2,227.00

#### PERSONNEL CHANGES

### **PROFESSIONAL**

### M. EXTENDED SCHOOL YEAR PROGRAM

MOTION: Move that the individuals listed be approved for employment for the Extended School Year Program.

<u>Teachers</u>	
Allen, Jordan	\$33.49/Hour
Arbakov, Dana	33.49/Hour
Baker, Jacquelyn	33.49/Hour
Bastow-Gonzalez, Susan	33.49/Hour
Brodsky, Dennis	33.49/Hour
Cardona, Elizabeth	33.49/Hour
Conard, Heather	33.49/Hour
Cricks, Danielle	33.49/Hour
DiCamillo, Joshua	33.49/Hour
Dukes, Devyn	33.49/Hour
Fitzpatrick, Mary	33.49/Hour
Hinds, Laura	33.49/Hour
Hoehne, Linda	33.49/Hour
Kaminski, Pebbles	33.49/Hour
Keller, Jillian	33.49/Hour
Kerr, Lauren	33.49/Hour
Latsch, Corey	33.49/Hour
Lawlor, Allison	33.49/Hour
Leimer, Tammy	33.49/Hour
Powe, David	33.49/Hour
Pulvers, Christine	33.49/Hour
Richman, Carly	33.49/Hour
Rosado, Nicole	33.49/Hour
Rumbelow, Hannah	33.49/Hour
Sebastian, Joshua	33.49/Hour
Sghiatti, Sarina	33.49/Hour
Spera, Lauren	33.49/Hour
Straiton, Jill	33.49/Hour
Sullivan, Ryan	33.49/Hour
Vogelei, Ronald	33.49/Hour

#### **PERSONNEL CHANGES**

#### **PROFESSIONAL**

#### M. EXTENDED SCHOOL YEAR PROGRAM (continued)

#### Teachers (continued)

Walczak, Kaitlin	\$33.49/Hour
Wilson, Belinda	33.49/Hour
Wood, James	33.49/Hour

Substitute

Huber, Nicole 33.49/Hour Watson, Patricia 33.49/Hour

#### N. TITLE I SUMMER LIBRARY AND TUTORING PROGRAM

MOTION: Move that the individuals listed be approved as teachers for the Title I Summer Library and Tutoring Program, funded through federal programs.

Dillon, Jennifer	\$33.49/Hour
Pesature, Barbara	33.49/Hour
Shire, Rosemarie	33.49/Hour
Arose, Caresse	33.49/Hour
Bench, Jennifer	33.49/Hour
Breuer, Lisa Ann	33.49/Hour
Cohoon, Sherri	33.49/Hour
D'Amico, Amanda	33.49/Hour
Discount, Amy	33.49/Hour
Heffelfinger, Maureen	33.49/Hour
Houseknecht, Valerie	33.49/Hour
Leidy, Kristie	33.49/Hour
Rhodunda, Colleen	33.49/Hour
Sweeney, Mary Ann	33.49/Hour

#### PERSONNEL CHANGES

#### **PROFESSIONAL**

#### P. <u>DEMONSTRATION TEACHERS</u>

MOTION: Move that the professional staff member listed be recognized as a demonstration teacher for the 2016-2017 school year at the salary indicated.

NAME SALARY VanDyke, Renee \$3,968

#### Q. DEMONSTRATION TEACHER – RESCINDED

MOTION: Move that the previously approved demonstration teacher position for the professional employee listed be rescinded.

NAME DATES
Daley, Maryann 08/16 – 06/17

#### R. ELECTION OF TEACHERS – 2016-2017

MOTION: Move that the professional personnel listed be appointed as a long term per diem substitute on the effective date indicated and at the salary indicated.

NAME SALARY EFFECTIVE DATE
Kowalick, Kayla Long Term PD \$100.00/Day 08/31/2016

#### S. RESIGNATIONS/TRANSFERS

MOTION: Move that the resignation of the professional employee listed be accepted on the effective date indicated.

NAME REASON DATE HIRED EFFECTIVE DATE
Johns, Sarah Retirement 08/26/2008 06/20/2016

#### PERSONNEL CHANGES

#### **PROFESSIONAL**

#### T. ELECTION OF TEACHERS 2016-2017

MOTION: Move that the professional personnel listed be appointed as teachers and, where indicated, full time substitute teachers for the 2016-2017 school year on the effective dates indicated and at the salaries indicated, subject to any negotiated changes in the collective bargaining agreement.

	<u>LARY</u> <u>EFFE</u>	<u>CTIVE DATE</u>
Baker, Jacquelyn Non-Tenure \$18	,506 09/07	7/2016
Berkey, Jessica Non-Tenure 59	0,064 08/29	0/2016
Blomgren, Emily Replacement 50	),137 * 08/29	0/2016
Checkovage, Jessica Non-Tenure 48	,030 08/29	0/2016
Chong, Lindsay Non-Tenure 48	3,030 08/29	0/2016
Davidson, Ryan Replacement 47	7,502 08/29	0/2016
Deiss, Lotus Non-Tenure 55	5,307 08/29	0/2016
Demore, Wayne Replacement 50	),137 * 08/29	0/2016
Edson, Megan Tenure 79	9,022 08/29	0/2016
Evans, Laura Replacement 45	5,628 08/29	0/2016
Fantuzzo, Emily Non-Tenure 5.	5,605 08/29	0/2016
Gaynor, Ashley Replacement 45	5,628 08/29	0/2016
Hurwitz, Madison Non-Tenure 56	5,110 08/29	0/2016
Kennedy, Scott Non-Tenure 45	5,628 08/29	0/2016
Long, Sara Non-Tenure 50	),137 ** 08/29	9/2016
Mahoney, Angela Non-Tenure 54	-,007 08/29	9/2016
McAndrew, Jennifer Non-Tenure 52	2,777 08/29	9/2016
McGurrin, Heather Replacement 50	,137 * 08/29	9/2016
Mengert, Heather Replacement 45	5,628 08/29	9/2016
Monaghan, Katherine Non-Tenure 20	0,335 09/0'	7/2016
Pfender, Nicole Replacement 45	5,628 * 08/29	9/2016
Quinn, Concetta Non-Tenure 5:	3,384 08/29	9/2016
Rodriguez, Kelly Non-Tenure 5	2,777 08/29	9/2016
Sanchez, David Non-Tenure 5	0,137 08/29	9/2016
Tamburo, Caitlin Replacement 4	5,628 * 08/29	9/2016

<sup>\*</sup> Salary will be prorated – less than full year

<sup>\*\*</sup> Increase in contract

#### PERSONNEL CHANGES

#### **PROFESSIONAL**

#### U. GENERAL AND ATHLETIC SUPPLEMENTALS – 2016-2017 SCHOOL YEAR

MOTION: Move that the individuals listed be approved for supplemental contracts for the activities and amounts indicated subject to any negotiated changes in the collective bargaining agreement.

#### **GENERAL**

#### Charles Boehm

Curriculum Chairpersons

Snyder, Corinne	English	\$2,708.00
Diamond, Debra	Mathematics	2,708.00
Vitucci, Melissa	Science	2,708.00
Veitz, Colleen	Social Studies	2,708.00

#### **ATHLETICS**

#### Pennsbury High School

Spring

Fr: Toner, Daniel Varsity Baseball Asst. Coach 6,841.00 To: Petit, Thomas Varsity Baseball Asst. Coach 6,841.00

#### V. ELECTION OF TEACHERS – 2016-2017

MOTION: Move that the professional personnel listed be appointed as a long term per diem substitute on the effective date indicated and at the salary indicated.

<u>NAME</u>		<u>SALARY</u>	<b>EFFECTIVE DATE</b>
Scott, Cynthia	Long Term PD	\$100.00/Day	08/31/2016

#### PERSONNEL CHANGES

#### **PROFESSIONAL**

A motion was made by Mrs. Redner, seconded by Mr. Waldorf and unanimously approved with no abstentions that the Board approve Item O on page 13 of the Special Meeting/General Business Agenda.

#### O. <u>APPOINTMENT – CO-PRINCIPAL, PENNSBURY HIGH SCHOOL EAST CAMPUS</u>

MOTION: Move that Reginald Meadows be appointed Co-Principal, Pennsbury High School East Campus effective August 5, 2016, at a prorated annual salary of \$145,864.00 for the 2016-2017 school year.

Dr. Gretzula introduced and congratulated Mr. Meadows on his appointment as Co-Principal of Pennsbury High School East Campus.

#### PERSONNEL CHANGES

#### **CLASSIFIED**

A motion was made by Mrs. Redner, seconded by Mr. Waldorf and unanimously approved with no abstentions that the Board approve A through L on pages 14 through 20 of the Special Meeting/General Business Agenda.

#### A. RESIGNATIONS/TERMINATIONS

MOTION: Move that the resignation of employment for the following classified employees be accepted at the effective dates indicated.

	DATE	TERM.	
<u>NAME</u>	<u>HIRED</u>	<u>DATE</u>	<b>REASON</b>
Barnes, Linda	02/06/1992	08/29/2016	Retirement
Paraprofessional			
Birnbaum, Karen	08/30/2004	06/17/2016	Retirement
Paraprofessional			
Brown, Loretta	12/03/2013	06/17/2016	Resignation
School Aide			

#### **PERSONNEL CHANGES**

#### **CLASSIFIED**

#### A. RESIGNATIONS/TERMINATIONS (continued)

MOTION: Move that the resignation of employment for the following classified employees be accepted at the effective dates indicated.

	DATE	TERM.	
<u>NAME</u>	<u>HIRED</u>	<u>DATE</u>	<u>REASON</u>
Grantham, Gail	12/15/2009	08/01/2016	Resignation
School Aide			
Hause, Patricia	04/12/2005	07/05/2016	Retirement
Custodian			
Pletnick, Deborah	09/02/2003	06/13/2016	Resignation
Paraprofessional			
Smith, Lorraine	09/19/1988	09/10/2016	Retirement
School Aide			

#### B. <u>LEAVE OF ABSENCE</u>

MOTION: Move that the following classified employees be granted a Leave of Absence at the effective dates indicated.

		DATE	
<u>NAME</u>	<b>LOCATION</b>	<u>HIRED</u>	EFFECTIVE DATES
George, Melissa	CO	08/27/2014	08/31/16-10/27/16
Karpenko, Helena	PHS E	10/15/2001	05/19/16-08/29/16

#### C. LEAVE OF ABSENCE – EXTENDED

MOTION: Move that the following classified employee be granted an extension of her previously approved Leave of Absence at the effective dates indicated.

<u>NAME</u>	<u>LOCATION</u>	<u>PREVIOUS LEAVE</u>	EFFECTIVE DATES
Killeen, Linda	CO	06/15/16-08/01/16	08/02/16-09/30/16

#### PERSONNEL CHANGES

#### **CLASSIFIED**

#### D. REINSTATEMENT FROM LEAVE OF ABSENCE

MOTION: Move that the following employee be reinstated from her Leave of Absence.

NAME EFFECTIVE DATE SALARY Karpenko, Helena 08/30/2016 \$18.36/hr.

#### E. CHANGE OF CONTRACT

MOTION: Move that the Board approve the change of contracts for the following individuals on the date and salary indicated.

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>DATE</u>	<b>SALARY</b>
Arriago, Hugo	Custodian	Custodian	06/13/2016	\$17.64/hr. *
	PT	FT		
Beideman, Melissa	Custodian	Cleaner	06/13/2016	14.85/hr. *
	Sub	PT		
Bowes, Deborah	Custodian	Cleaner	06/13/2016	14.85/hr. *
	Sub	PT		
Callahan, Michael	Cleaner	Custodian	06/27/2016	18.35/hr. *
	PT	FT		
Colon, Martha	School Aide	School Aide	e 08/31/2016	16.63/hr.
	2.5 hrs.	4 hrs.		
Doll, Lori	Secretary	Secretary	07/06/2016	21.81/hr.
	10 month	12 month		
Rowsey, Christine	School Aide	School Aid	le 08/31/2016	5 16.63/hr.
	3 hrs.	4 hrs.		

<sup>\*</sup> Effective July 1, 2016, the hourly rates for 2016-17 school year will go into effect.

#### PERSONNEL CHANGES

### **CLASSIFIED**

#### F. CHANGE OF CONTRACT – TEMPORARY

MOTION: Move that the Board approve the temporary change of contracts for the following individuals on the date and salary indicated.

NAME	<b>FROM</b>	TO	<u>DATE</u>	<b>SALARY</b>
Hampton, Virginia	Cleaner PT	Custodian FT	05/09/2016-06/09/2016	\$18.35/hr.
Salender, Robert	Cleaner PT	Custodian FT	05/31/2016-06/29/2016	17.64/hr.

### G. PERMANENT EMPLOYMENT

MOTION: Move that the following individuals be appointed at the salary indicated.

	BEG.	END	
<u>NAME</u>	PROB.	PROB.	<b>SALARY</b>
Brunner, Steven	12/01/2015	07/01/2016	\$21.42/hr.
Bus Mechanic			
Stoffregen, Kristen	03/29/2016	06/29/2016	17.64/hr. *
Secretary, PT			
Szymanski, Jeanette	03/07/2016	06/07/2016	17.64/hr. *
Secretary, FT			
Veisz, Lisa	03/09/2016	06/09/2016	17.64/hr. *
Secretary, PT			

<sup>\*</sup> Effective July 1, 2016, the hourly rates for 2016-17 school year will go into effect.

#### H. SUBSTITUTE STAFF

MOTION: Move that the following individuals be added to the Classified Substitute Staff.

Custodians
Doll, Jullianne
McCarty, Mary
Palcko, Mark

#### PERSONNEL CHANGES

#### **CLASSIFIED**

### I. <u>SUMMER HOURS – TRANSPORTATION DEPARTMENT</u>

MOTION: Move that the following individual be approved for summer employment at the hourly rate indicated.

**Bus Drivers** 

Gamel, James \$21.81/hr.

#### J. SUMMER MAINTENANCE PROGRAM

MOTION: Move that the following individuals be approved for summer employment at the hourly rate indicated.

Antunes, Marina	\$9.00/hr.
Barber, Jeanette	9.00/hr.
Bauman, Brett	9.00/hr.
Beideman, Melissa	15.30/hr. <sup>3</sup>
Blaisdell, Sean	9.00/hr.
Bowes, Deborah	15.30/hr. <sup>3</sup>
Brown, Troy	9.00/hr.
Doll, Jullianne	9.00/hr.
Feeney, Matthew	9.00/hr.
Gessner, Justin	9.00/hr.
Killoran, Kevin	9.00/hr.
Lake, Colin	9.00/hr.
Napierkowski, Dakota	9.00/hr.
O'Connell, Dermot	9.00/hr.
Ratamess, Vincent	9.00/hr.
Sweeney, Zachary	9.00/hr.

<sup>\*</sup> Revised

#### PERSONNEL CHANGES

#### **CLASSIFIED**

### K. SUMMER CUSTODIAL PROGRAM

MOTION: Move that the following individuals be approved for summer employment at the hourly rate indicated.

August, Virginia	\$7.25/hr.*
Doron, Mia	7.25/hr.
Fitzgerald, Thomas	7.25/hr.
Galati, Vito	7.25/hr.
Hain, Houston	7.25/hr.
Hollenbaugh, Matthew	7.25/hr.
Kunkel, Taylor	7.25/hr.
Marenghi, Dorothy	7.25/hr.
Montoya, Bryant	7.25/hr.
Pica, Mary	7.25/hr.
Sweeney, Dylan	7.25/hr.

<sup>\*</sup>Revised

### L. EXTENDED SCHOOL YEAR PROGRAM

MOTION: Move that the following individuals be approved for employment for the Extended School Year Program at the salary or hourly rate in effect at the time.

#### Paraprofessional Special Education Aides

\$17.64/hr.*
18.17/hr.
18.17/hr.
18.90/hr.
18.17/hr.
17.64/hr.*
17.64/hr.*
17.64/hr.*

#### PERSONNEL CHANGES

#### **CLASSIFIED**

#### L. EXTENDED SCHOOL YEAR PROGRAM (continued)

#### Paraprofessional Special Education Aides (continued)

Mangone, Theresa	22.38/hr.**
Mapes, Lindsay	17.64/hr.*
Palombi, Francesca	17.64/hr.*
Watson, Patricia	17.64/hr.*

<sup>\*</sup> Effective July 1, 2016, the hourly rates for 2016-17 school year will go into effect.

#### OTHER BUSINESS

#### **UPCOMING MEETINGS**

- Board Facilities Committee Meeting
   5:30 p.m., August 25, 2016 Superintendent's Conference Room
- Regular Meeting 8:00 p.m., August 25, 2016 – Fallsington Elementary School Multi-Purpose Room

#### **BOARD DISCUSSION AND COMMENT**

Mr. Waldorf welcomed Dr. Gretzula to this evening's Special/General Business Agenda meeting, the first of the 2016-2017 school year.

#### **PUBLIC COMMENT**

Mr. Sanderson opened the floor to the second public at 8:40 p.m. No one came forward to speak and public comment was closed at 8:40 p.m.

<sup>\*\*</sup> Revised

# $\frac{\text{MINUTES OF THE AUGUST 4, 2016 SPECIAL MEETING/GENERAL BUSINESS}}{\text{AGENDA MEETING}}$

#### **OTHER BUSINESS**

#### **ADJOURNMENT**

A motion was made by Mrs. Redner, seconded by Mr. Schwartz and unanimously approved with no abstentions to adjourn the meeting at 8:40 p.m.

Respectfully submitted,

Daniel C. Rodgers Board Secretary